

Company Profile

DEMEWL

Dhaka Electro Medical Engineering Workshop Ltd.

DHAKA Electro Corporate Profile

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DEMEWL

Extra Care Our Dream

MEDICAL SOLUTIONS

DHAKA ELECTRO

Dhaka Electro Medical Engineering Workshop Limited

PLOT # 87, BNS CENTRE, SECTOR # 07, UTTARA, DHAKA-1230.

www.dhakaelectro.com.bd

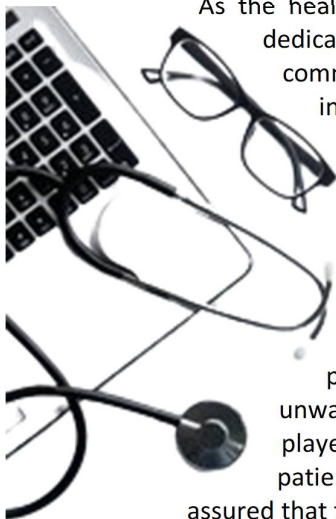
Company at a Glance

Company Introduction



Dhaka Electro Medical Engineering Workshop Ltd (DEMEWL) stands at the forefront of the medical equipment industry in Bangladesh, committed to revolutionizing healthcare delivery through innovative solutions. As a leading provider, DEMEWL has established itself as an indispensable partner for hospitals, clinics, and healthcare professionals across the nation. Our comprehensive approach encompasses the importing, manufacturing, supplying, installing, servicing, and repairing of a diverse array of medical equipment, ensuring that our clients have access to the best tools for patient care.

The foundation of DEMEWL is built upon a steadfast commitment to excellence and quality. We understand the critical role that medical equipment plays in effective healthcare delivery, which is why we meticulously select and source products that adhere to the highest international standards. Our experienced team of professionals not only ensures that equipment is installed and serviced to perfection but also provides ongoing support and training to healthcare staff, empowering them to leverage technology for improved patient outcomes. This holistic approach fosters a strong collaboration with our clients, allowing us to tailor solutions that align with their specific needs and operational goals.



As the healthcare landscape in Bangladesh continues to evolve, DEMEWL remains dedicated to adapting and responding to the dynamic requirements of the medical community. We pride ourselves on being at the cutting edge of technology, often integrating the latest advancements in medical equipment to enhance diagnostic accuracy, treatment efficacy, and patient safety. Our strategic partnerships with renowned manufacturers and suppliers enable us to offer an extensive portfolio of products that not only meet but exceed the expectations of our clients.

In summary, Dhaka Electro Medical Engineering Workshop Ltd (DEMEWL) is more than just a supplier of medical equipment; we are a trusted partner in the journey towards better healthcare in Bangladesh. Our unwavering dedication to quality, service, and innovation positions us as a pivotal player in the industry, driving progress and improving the standards of care for patients throughout the nation. With DEMEWL, healthcare providers can rest assured that they are equipped with the right tools to deliver exceptional care, making a meaningful difference in the lives of those they serve.

Executive Summary



DEMEWL is a leading provider of comprehensive medical equipment solutions dedicated to enhancing healthcare delivery in Bangladesh. With a commitment to excellence, we specialize in the importing, manufacturing, supplying, installing, installation, servicing and repairing of a wide range of medical equipment and spares. Our mission is to support hospitals, clinics, and healthcare professionals with high-quality products and services that meet the evolving needs of the medical community.

Dhaka Electro Medical Engineering Workshop stands at the forefront of healthcare innovation in Bangladesh, serving as a leading provider of comprehensive medical equipment solutions. With an unwavering commitment to excellence, the company has established itself as a pivotal player in enhancing healthcare delivery across the nation. Our expertise encompasses the entire spectrum of medical equipment—from importing and manufacturing to supplying, installing, servicing, and repairing a wide range of devices. This holistic approach ensures that healthcare facilities, including hospitals and clinics, have access to the most advanced and reliable equipment available, tailored to meet the unique demands of the medical community.

At Dhaka Electro Medical Engineering Workshop, we recognize that the quality of medical equipment is crucial for effective patient care and treatment outcomes. Our mission revolves around supporting healthcare professionals with high-quality products that not only meet but exceed industry standards. We take pride in our meticulous selection process for equipment, ensuring that each product we offer is rigorously tested for reliability and safety. By fostering strong relationships with leading manufacturers and suppliers, we are able to provide cutting-edge technology that empowers healthcare providers to deliver superior care to their patients.

In addition to our extensive product offerings, we are dedicated to providing exceptional service and support to our clients. Our team of skilled technicians and engineers is always on hand to assist with installation, maintenance, and repairs, minimizing downtime and ensuring that healthcare providers can focus on what they do best—caring for patients. We understand that the landscape of healthcare is constantly evolving, and we remain agile in adapting our services to align with the latest advancements and regulatory requirements. This proactive approach positions us as a trusted partner in the healthcare sector, committed to fostering a healthier future for all.

As we look to the future, Dhaka Electro Medical Engineering Workshop is excited to continue expanding our impact within Bangladesh's healthcare system. We are dedicated to contributing to the growth and development of the medical field, ensuring that healthcare professionals have access to state-of-the-art equipment and support services. Our vision is to be recognized as the go-to provider for medical equipment solutions in the region, driving improvements in healthcare delivery and ultimately enhancing the quality of life for patients throughout Bangladesh.



Company History

Dhaka Electro Medical Engineering Workshop Ltd (DEMEWL) is involved in the maintenance work since 2016. DEMEWL Provide services to the government Institutes. Supplying Goods Medical & Surgical Requisites, Medical Device, Medical Equipment, Other Stationary, Computer Accessories. Provided Services Printing & Blocking, Medical Equipment Maintenance & Repair.

Objective, Advantage & Scope

Most trustworthy address for rendering service to establish an efficient, customer friendly and trustworthy services to medical sectors in Bangladesh.

To do this requires efficient, experienced and skilled manpower. We believe, we have it and morale is very strong.



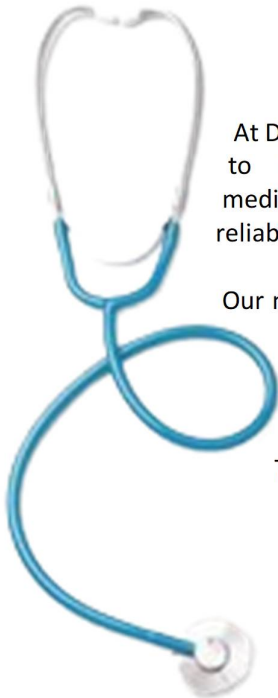
Vision

To be the preferred partner in medical/clinic/pathology related solutions recognized for our integrity, customer focus, and innovative approach.



Mission

At DEMEWL, our mission is to deliver efficient, reliable, and cost-effective solutions to our clients. We aim to enhance operational capabilities and ensure the highest standards of safety and performance in all our offerings.



At DEMEWL, our mission is to deliver efficient, customer-friendly, and trustworthy services to our clients. We strive to enhance operational capabilities across the medical/hospital/pathology plant sectors while ensuring the highest standards of quality and reliability in all our products and services.

Our mission is to empower our clients by providing innovative, reliable, and cost-effective solutions in medical/clinic/Pathology equipment industry in health sector. We strive to build lasting relationships based on trust and integrity, ensuring our customers receive the highest standards of service and support.

To provide innovative, reliable, and cutting-edge solutions that ensure the safety.



- **Commitment**
 - We are committed to rollout a wide range of products, services and other initiatives that affect the lives of both within and outside the organization.
- **Integrity**
 - We strive to act with honesty and integrity without compromising the truth.
- **Team Work**
 - We believe in individual commitments to a group effort towards a common vision.
- **Service Excellence**
 - We aim to provide the best quality service to our clients each passing day in our quest for excellence.

Evolutions and Transformations



We believe that united we will be more formidable and we will have a stronger role in nation building.

Our company created at different times, in different contexts. Our product is of our skill, experience and foresight. There was always a strong and trusting interconnection between us. We cherish a clear and transparent ideology. Our ideals, goals and trajectory were identical.

Milestone & Achievements



We are proud to have garnered recognition from multiple industry associations and organizations. Prestigious companies have utilized our services across sectors, receiving accolades delivery. Client testimonials reflect our dedication to excellence and the positive impact our work has had on their marketing efforts and overall brand engagement.

Milestones	Year	Achievement
Company Establishment	2016	Dhaka Electro Medical Engineering Workshop Ltd.
Enlisted	2024	CPTU/eProcurement
Appointments/Memberships	2023	Drug License
	2024	Dhaka Chamber of Commerce & Industry
	2025	Bangladesh Medical Instrument & Hospital Equipment Dealers and Mfrs. Association (BMIHEDMA)
		Import Registration Certificate (IRC)

Company Corporate Information

Full Name of The Company	Dhaka Electro Medical Engineering Workshop Ltd.
Short Name/Brand Name	DEMEWL
Year of Establishment	2016
Legal Form	Limited Company
Type of Company	Import, Medical Equipment Manufacturing, Export & Supply
Company Trade License	eTrade: DNCC/052325/2022, (Renew 2025) Manual: DNCC
Incorporation Certificate	C-133328/2016
Drug License	167942/পাইকারি-২৮০০
IRC License	121023
MD/CEO's NID	2842488090
Company TIN No.	284085502949
BIN No.	004747572-0102
Registered Address	Plot # 87, BNS Centre, Sector 07, Uttara, Dhaka-1230
Bank Information	UNITED COMMERCIAL BANK PLC (UCBPLC) CD: 1652101000001920
Corporate Head Office	Plot # 87, BNS Centre, Sector 07, Uttara, Dhaka-1230
Hunting Number	+8801712-080171
Auditors	Mostafa Kamal & Co. (Chartered Accountant)
Sister Concern	M/S RNF Enterprise
Legal Advisor	Mohammad Rahamat Ullah (TAX Lawyer) LL.B, ITP, CA (CC), M.Com (Acc) Managing Director & Sr. Consultant Rahamat & Associates Limited.
IT Advisor	Engr. Md. Anwar Hossan CEO & Founder ExtremeNest Corporation
Product Sourcing Partner	Industrial Automation System BD (iaSysBD) Banglashopy STIS eCom Co.
Memberships	DCCI - ECNDHA202412001471 BMIHEDMA - 3845
Company Websites	www.dhakaelectro.com.bd

COMPANY TRADE LICENSE

We want to conduct business legally. Continuously try to keep everything up to date following the instructions of the regulatory authority.

Providing Renewed Trade License, No.: TRAD/DNCC/0523252_2022

ঢাকা উত্তর সিটি কর্পোরেশন

www.dncc.gov.bd





লাইসেন্স ইস্যুর বিবরণ

ই-ট্রেড লাইসেন্স

লাইসেন্স নং : TRAD/DNCC/052325/2022

ইস্যুর তারিখ : 08/08/2024

ইস্যুর সময় : 16:18:52

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৬০ নং আইন) এর ধারা ৮৪-তে প্রদত্ত ক্ষমতাবলে সরকার প্রণীত আদর্শ কর তফসিল, ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী ব্যবসা, বৃত্তি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্নে বর্ণিত ব্যক্তি/প্রতিষ্ঠানের অনুকূলে অত্র ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। ব্যবসা প্রতিষ্ঠানের নাম	: ঢাকা ইলেকট্রো মেডিক্যাল ইঞ্জিনিয়ারিং ওয়ার্কশপ লিঃ		
২। ব্যবসা প্রতিষ্ঠানের মালিকের নাম	: মোঃ নাজিম উদ্দিন		
৩। পিতা/স্বামীর নাম	: মকবুল হোসেন		
৪। মাতার নাম	: মোছাঃ ফাতেমা বেগম		
৫। ব্যবসার প্রকৃতি	: লিমিটেড কোম্পানী		
৬। ব্যবসার ধরণ	: আমদানী, মেডিকেল সরঞ্জাম তৈরী (অফিস), রপ্তানী, সরবরাহকারী দোহা পদার্থ ও ক্যামিকেল ব্যক্তিগত		
৭। ব্যবসা প্রতিষ্ঠানের ঠিকানা	: প্লট -৮৭, বি.এন.এস.সেন্টার, সেক্টর-৭, উত্তরা, ঢাকা		
৮। অঞ্চল/ডি.এন.সিসি'র নিজস্ব মার্কেট	: ১ উত্তরা	ওয়ার্ড / মার্কেট:	১
৯। এনআইডি/পাসপোর্ট/জন্ম নিবন্ধন নং	: ২৮৪২৪৮৬০৯০	বিআইএন নং:	
মোবাইল নম্বর	: ০১৭১২০৮০১৭১	ই-মেইল:	
১০। অর্থ বছর	: ২০২৪-২০২৫ (নবায়নকৃত)	ব্যবসা শুরু তারিখ:	১৬/০৭/২০১৮
১১। মালিকের বর্তমান ঠিকানা		মালিকের স্থায়ী ঠিকানা	
হোল্ডিং নং	: ২৭ ফ্ল্যাট-৬/এ	হোল্ডিং নং	:
রোড নং	: ১৭	রোড নং	:
গ্রাম / মহল্লা	: সেক্টর-১১	গ্রাম / মহল্লা	: বারইপাড়া
পোস্টকোড	: ১২৩০	পোস্টকোড	: ভাবনদু-১৯৮০
থানা	: উত্তরা	থানা	: ঘাটাইল
জেলা	: ঢাকা	জেলা	: টাঙ্গাইল
বিভাগ	: ঢাকা	বিভাগ	:
১২। আদর্শ কর তফসিল, ২০১৬ এর ক্রমিক নং	:		
১৩। ট্রেড লাইসেন্স ফি (নতুন/নবায়ন)			
লাইসেন্স/নবায়ন ফি	: ৫৫০০	সাইনবোর্ড কর (পরিচিতিমূলক)	: ৪৮০
সারচার্জ	: ০	ভ্যাট	: ৮৯৭
আয়কর / উৎসেকর	: ৩০০০	বই মূল্য	: ২৭০
বকেয়া ()	: ০	ফর্ম ফি	: ০.০০
সংশোধনী ফি	: ০.০০	অন্যান্য ফি	: ৫০০.০০
		সর্বমোট	: ১০৬৪৭.০০

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৫ পর্যন্ত



লাইসেন্স ও বিজ্ঞাপন সুপারভাইজার



স্বাক্ষর - ১



কর কর্মকর্তা

Z62-WEPG

INCORPORATION CERTIFICATE

Incorporation Certification, No.: C-133328/2016

Issue No. 30263 Date:05/10/2016



Certificate of Incorporation (under Act XVIII of 1994)

No. C-133328/2016

I hereby certify that Dhaka Electro Medical Engineering Workshop Limited is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.

Given under my hand at Dhaka this Fourth day of October two thousand and sixteen.

*By order of
Registrar*

*Assistant Registrar
Registrar of Joint Stock Companies & Firms
Bangladesh*



N.B. This certificate is digitally signed. Please find the soft copy to verify the signature.



Government of the People's Republic of Bangladesh

National Board of Revenue

Taxpayer's Identification Number (TIN) Certificate

TIN : 284085502949

This is to Certify that **Dhaka Electro Medical Engineering Workshop Limited** is a Registered Taxpayer of National Board of Revenue under the jurisdiction of **Taxes Circle-177 (Company)**, Taxes Zone **09, Dhaka**.

Taxpayer's Particulars :

- 1) Name : **Dhaka Electro Medical Engineering Workshop Limited**
- 2) Registered Address/Permanent Address : **Plot No-87,B.N.S Centre ,Sector-7, Uttara, Dhaka, PO : 1230, Bangladesh**
- 3) Current Address : **Flat-6A,House-27,Road-17,Sector-11, Uttara, Dhaka, PO : 1230**
- 4) Previous TIN : **Not Applicable**
- 5) Status : **Company**

Date : December 11, 2016

Please Note:

1. A Taxpayer is liable to file the Return of Income under section 166 of the Income Tax Act, 2023.
2. Failure to file Return of Income under Section 166 is liable to-
 - (a) Penalty under section 266; and
 - (b) Prosecution under section 311 of the Income Tax Act, 2023.



Deputy Commissioner of Taxes
Taxes Circle-177 (Company)
Taxes Zone 09, Dhaka
Address : 34, Garib-E-Newaz Avenue (3rd floor), Sector-13,
Uttara, Dhaka. Phone : 02-48963944

N. B: This is a system generated certificate and requires no manual signature.

INCOME TAX CERTIFICATE

Financial Year 2024-2025



Government of the People's Republic of Bangladesh
Office of the Deputy Commissioner of Taxes
Circle -177(Companies), Taxes Zone-9
34, Garib-E-Newaz Avenue, Sector-13, Uttara, Dhaka-1230.

(INCOME TAX CERTIFICATE)

Description of assessee

1. Name : Mr /Mrs /M/s : **Dhaka Electro Medical Engineering Workshop Limited**
2. Fathers/Husbands Name : N/A .
(In the case of individual)
3. Permanent address /Rgd. office : 87, BNS Centre, Sector-07, Uttara, Dhaka-1230.
4. Present address : 87, BNS Centre, Sector-07, Uttara, Dhaka-1230.
5. Status : Company.
6. Tax Payer's Identification Numbers [TIN] : **2840 8550 2949/Circle-177(Companies)**
7. Business Identification Numbers (BIN) : Not Applicable

This is to certify that **Dhaka Electro Medical Engineering Workshop Limited** is a registered Assessee- Company of Taxes Circle-177 (Companies), Taxes Zone-09, Dhaka.

The assessment of the assessee(Company) for the assessment year 2024-2025 has been completed of Income Tax Act, 2023 & Tax paid in full.=====



Shamsuzzaman
04.12.2024
(**Md. Shamsuzzaman**)
Deputy Commissioner of Taxes
Taxes Circle-177(Companies)
Taxes Zone-9, Dhaka
Phone- 48963944.
Shamsuzzaman
4.12.2024

BIN/VAT ID

BIN ID: 004747572-0102



Government of the People's Republic of Bangladesh
National Board of Revenue

Mushak-2.3

Customs, Excise and VAT Commissionerate, Dhaka (North)
Tongi Division

Value Added Tax Registration Certificate

This is to certify that the person whose details are given below is registered under
Value Added Tax and Supplementary Duty Act, 2012 (Act No. 47 of 2012)

BIN : 004747572-0102

Name of the Entity	: DHAKA ELECTRO MEDICAL ENGINEERING WORKSHOP LIMITED
Trading Brand Name	: N/A
Old BIN	: N/A
e-TIN	: 284085502949
Address	: Plot No # 87, BNS CENTRE, Sector # 07,; Uttara West PS; Dhaka-1230; Bangladesh
Issue Date	: 07/06/2022
Effective Date	: 06/2022
Type of Ownership	: Private Limited
Major Area of Economic Activity	: Supplier



This is a system generated certificate and doesn't require any signature

BANK SOLVENCY CERTIFICATE



Joydebpur Branch,
B.I.D.C Road, Gazipur-1700
Contact No. +88 01708451987 (HOB)& +88 01951146463 (OM)
E-mail: hob.joy@ucb.com.bd; ombco.joy@ucb.com.bd

Letter of Commitment for Bank's Undertaking for Line of Credit

Invitation Reference No: KBFHG/Gauze Bandage Cotton/2024-25/7580

Tender Package No: KBFHG/Gauze Bandage Cotton/2024-25/GR-05

Tender ID No: 1055648

To
Superintendent,
Kuwait Bangladesh Friendship Govt. Hospital.
Ishakha Avenue, Sector 6, Uttara, Dhaka

CREDIT COMMITMENT NO-UCBL/JOY/2025/132, Date: 04.02.2025

We have been informed that **DHAKA ELECTRO MEDICAL ENGINEERING WORKSHOP LIMITED, Address: PLOT NO# 87, BNS CENTRE, SECTOR #07 UTTARA, DHAKA- 1230** intends to submit to you its Tender Package No KBFHG/Gauze Bandage Cotton/2024-25/GR-05 for execution of the works of **Procurement of Gauze Bandage Cotton (2024-2025) at Kuwait Bangladesh Friendship Govt. Hospital** above invitation for Tenders (hereinafter called "the IFT").

Furthermore, we understand that according to your conditions, the Tender's Financial Capacity i.e Liquid Asset must be substantiated by Letter of commitment of Bank's undertaking for Line of Credit.

At the request of, and arrangement with, the Tenderer, we **United Commercial Bank Limited, Joydebpur Branch, Tasnim Tower, B.I.D.C Road, Joydebpur Bus-Stand, Gazipur-1700 Bangladesh** do hereby agree and undertake that **DHAKA ELECTRO MEDICAL ENGINEERING WORKSHOP LIMITED, Address: PLOT NO# 87, BNS CENTRE, SECTOR #07 UTTARA, DHAKA-1230** will be provided by us with a revolving line of credit, in case awarded the contract, for execution of **Procurement of Gauze Bandage Cotton (2024-2025) at Kuwait Bangladesh Friendship Govt. Hospital** for an amount not less than BDT 50.00 lac (Fifty Lac) only for the sole purpose of the execution of the above contract. This revolving line of credit will be maintained by us until issuance of "Taking over Certificate" by the procuring entity.

In witness whereof, authorized representative of the Bank has hereunto signed and sealed this Letter of Commitment.

For United Commercial Bank Limited


Md Moazzem Hossain

Officer
Md. Moazzem Hossain
Officer (ID-6557)
United Commercial Bank PLC
Joydebpur Branch, Gazipur
Phone: 01747-991792


Iftekhar Karim

FAVP & HOB
IFTEKHAR KARIM
FAVP & HEAD OF BRANCH
UNITED COMMERCIAL BANK PLC
JOYDEBPUR BRANCH, GAZIPUR
PHONE: 01708-341937

United Commercial Bank PLC
Corporate Office: Plot-CWS(A)-1, Road No-34,
Gulshan Avenue, Dhaka-1212, Bangladesh.
Phone: +880-2-55668070, +8809610999999, E-mail: info@ucb.com.bd

www.ucb.com.bd

ENLISTMENT & MEMBERSHIP

DCCI-Membership

Membership Certificate No.: **ECNDHA202412001471**



BMIHEDMA-Membership
Membership Certificate No.: 3845

Bangladesh Medical Instrument & Hospital Equipment Dealers and MFRS. Association

(BMIHEDMA) Number: 3845

 বাংলাদেশ মেডিকেল ইন্সট্রুমেন্টস এন্ড হসপিটাল ইকুইপমেন্ট ডিলার্স এন্ড ম্যানুফ্যাকচারার্স এসোসিয়েশন
Estd. 2003
Bangladesh Medical Instruments & Hospital Equipment Dealers And Mfrs. Association
33 Mitford Road, Dhaka - 1100
T.O. License No.- 1/2003, Reg. No.-537(50)/2003, FBCCI Affiliation No.- FBCCI/LM/74-Affiliation/2003/45

No. **3845** Date: 14.01.2025

MEMBERSHIP CERTIFICATE

Certified that,
M/s. DHAKA ELECTRO MEDICAL ENGINEERING WORKSHOP LIMITED
PLOT# 87, D.N.S. CENTER, SECTOR-7, UTTARA, DHAKA.
Proprietor/Partner/Director M.D. OMAR FARUQUE RUSSEL
is a General/Associate Member of this Association.

Membership is renewable by 30TH JUNE, 2025
(Membership has to be renewed every year against payment of prescribed fee).


President


General Secretary
Secretary General

Business Strategy

Rendering valuable services with utmost sincerity, devotion & dedication to its customers to meet their requirement from abroad as well as from the local sources. Thus, company builds its reputation through implementation, monitoring and evaluating all projects or work orders undertaken for further improvement. It is pledge bound to the customers for providing high standard services at any cost.



At **DEMEWL**, we pride ourselves on our unwavering commitment to customer satisfaction. Our team of seasoned professionals leverages extensive knowledge and expertise to provide tailored solutions that meet the unique needs of our clients. With a focus on efficiency, reliability, and trustworthiness, we strive to build lasting partnerships that contribute to the success of our customers. We are committed to building long-term relationships with our clients by delivering trustworthy services characterized by professionalism and efficiency. Our team of experienced professionals is dedicated to *understanding* the unique needs of each client and providing tailored solutions that drive success.

- Reliability

Our clients trust us to deliver on time, consistently, providing top-quality products and services.

- Expertise

Our team possesses extensive experience and knowledge in Medical and sectors, allowing us to offer tailored solutions that meet specific client needs. Our extensive industry knowledge and experience enable us to navigate complex challenges and deliver optimal solutions.

- Customer-Centric Approach

We prioritize our customers, ensuring that we are responsive to their inquiries and needs while providing expert guidance throughout the procurement process. We prioritize our clients' needs, ensuring that our services are tailored to achieve their specific goals.

- Integrity and Trust

We maintain the highest standards of ethics and transparency in all our dealings, fostering trust and confidence among our partners.

- Efficiency

We understand the urgency in the medical/clinic/pathology in health sectors, ensuring prompt and effective solutions tailored to customer needs.

- Customer Friendly

Our dedicated team is always available to provide guidance and support, ensuring a smooth and hassle-free experience.

- Trustworthy Services

With a commitment to integrity and quality, we have built strong relationships based on trust, reliability, and transparency.

Market Presence

Target Audience



All Government/Autonomous Institutes in Health Sector:
Medical Center, Clinic, Hospital, Medical Collage,
Medical Institute, Medical Resource Center, Pathology.

All Military/Private Medical Center, Clinic, Hospital,
Medical Collage, Medical Institute, Medical Resource
Center, Pathology.

MANAGING DIRECTOR'S INFORMATION

Name	: Md. Nazim Uddin
Contact	: +8801712-080171
TIN No.	: 124961605484
Citizenship Certificate	: Memo: 46.10.0000.140.99.016.24.318
Income Tax	: Updated till Current Financial Year 2024-2025
Permanent Address	: Vill-Baroipara, P.O-Bhabondatta, P.S.-Ghatail, District-Tangail.
Current Address	: House-27/6(A), Road-1s7, Sector-11, Uttara, Dhaka-1230.
Educational Qualification	: B.A.PASS
National ID	: 2842486090
Date of Birth	: 10 Jan 1962
Place of Birth	: Tangail

Organization and Management

Leadership Team

Chairman

Feroza Begum

Managing Director,

Nazim Uddin

Director

Md. Omar Faruque Russel

Advisor Panel

Legal –

Mohammad Rahamat Ullah

Tax Lawyers

LL.B., ITP, CA (cc), M. Com (Acc.)

Managing Director & Sr. Consultant

Rahamat & Associates Ltd



IT & HR –

Engr. Md. Anwar Hossan

Dip-in-CSE, Dip-in-SCM (Malaysia), BBA-Management,
MBA-HR (AIUB), eMBA-BsMkt (IBA, DU), ITP

CEO & Founder

ExtremeNest Corporation



Product Sourcing Advisor & Partners –



Banglashopy STIS eCom Co.

- Sourcing-Trading-Indenting-Supply



Industrial Automation System BD, iaSysBD

- Global Options- Optimized Solution

Staffing

A large full time/part time payroll staff manages us. All such have been selected and recruited properly looking at their particular academic attainments and aptitudes. The payroll staff members are divided as administrative and technical numbering over 05, which comprises professional, sub-professional and administrative.

Products and Services

Core Services

We are committed to offering a broad spectrum of maintenance services and related spares to meet the critical needs of our clients. Our core services include:

Medical Equipment Importing:

We work closely with global manufacturers to bring the latest and most advanced medical technologies to Bangladesh. Our extensive inventory includes devices from top-tier brands, ensuring that healthcare facilities have access to state-of-the-art equipment.

Manufacturing:

In addition to importing, we engage in the local manufacturing of essential medical devices. Our manufacturing processes adhere to international standards, allowing us to offer customized solutions tailored to the specific requirements of our clients.

Supply and Installation:

Dhaka Electro Medical Engineering Workshop is dedicated to providing a seamless supply chain experience. We handle the logistics of delivering medical equipment directly to healthcare facilities and ensure professional installation carried out by our skilled technicians.

Servicing and Maintenance:

We offer comprehensive servicing and maintenance programs to ensure that medical equipment operates at optimal performance. Our team of qualified engineers is trained to service a wide variety of medical devices, providing timely interventions to minimize downtime.

Spares Supply and Repair:

To support our clients in maintaining their equipment, we provide a wide range of spare parts for various medical devices. Our repair services are designed to extend the lifespan of equipment while ensuring compliance with safety and operational standards.

Services Offered

Our commitment to excellence has positioned us as a trusted partner in providing high-quality products and services across various Medical Center, Clinic, Hospital, Medical Collage, Medical Institute, Medical Resource Center, Pathology.

Import & Export:

- We are capable to import vast number of Medical Equipment(s). Also, we have expertise to export the medical goods & equipment(s).

Manufacturing and Assembly:

- Provision of cutting-edge equipment and solutions for medical/clinic/pathology in health sector industry.
- Support for sustainable and efficient medical industry operations.
- Consulting services for optimizing plant performance.

After Sales Support and Maintenance:

- Expert assistance in the procurement of contracts and related products.
- Coordination with government and military agencies to facilitate seamless transactions.

Quality and Safety

Quality and safety are our top priorities. We adhere to strict industry standards and use the latest technology to ensure that our services meet the highest levels of excellence. Our experienced team is dedicated to providing reliable and efficient maintenance solutions that keep our clients' operations running smoothly and safely.



Resource & Development

We put a lot of effort into our products and services and constantly research to provide excellent customer service. We update our team on technology regularly.

SWOT ANALYSIS



The world is constantly moving forward - we are also moving forward. To that end, let's focus on the following points

Strengths

We have unique resources or capabilities. Huge Expertise & Experienced People who are truly dedicated.

Weaknesses

Bureaucracy systems holding us back. As we see, these aren't all necessary 'fatal flaws' – they might be a natural part of how our do business. But candor is important while we're taking stock.

Opportunities

Untapped Market Segment or Emerging Technology is our Leverage.

Threats

The political and economic instability of the country is an important but not a matter for us to exclude

Business Wings

The company has embarked on a long-term expansion plan. So far, our initiative has been appreciated and the service continues. The needs changing with time and era, started running various support services and related businesses which describing here:

[Product Sourcing & Import Wings](#)

[Manufacturing and Assemble Wings](#)

[Supply & Support Wings](#)

Sister Concern

M/S RNF Enterprise

Associate Companies

Rahamat & Associates Limited (Legal & VAT Consultant)

ExtremeNest Corporation – (IT & BPO Support)

Banglashopy STIS eCom Co. – Product Sourcing Consultant

Industrial Automation System BD, iaSysBD - Product Sourcing Consultant

Commitment to Quality and Safety

At DEMEWL, we pride ourselves on our efficient, customer-friendly, and trustworthy services. Our team of experienced professionals is dedicated to providing personalized solutions that align with our clients' objectives. We understand the critical nature of the industries we serve and strive to build long-lasting relationships based on reliability and integrity.

Quality and safety are our top priorities. We adhere to strict industry standards and use the latest technology to ensure that our services meet the highest levels of excellence. Our experienced team is dedicated to providing reliable and efficient maintenance solutions that keep our clients' operations running smoothly and safely.

Capability & Expertise Area

- **Establishment of Manufacturing Facilities:** Expanding operations to set up advanced manufacturing plants for producing Medicine, Medical Devices (Disposable syringe, Catheter, IV Canula & all kind of possible Surgical Items), Re-Agents. This will include the production of high-quality medicine, medical equipment and devices tailored to the needs of healthcare institutions in Bangladesh and internationally.
- **Development of Modern Healthcare Services:** Establishing specialized medical departments in fields such as cardiology, kidney transplantation, dialysis, and other advanced treatments, using state-of-the-art machinery and foreign expertise. This will include modern clinics and hospitals equipped with the latest technologies.
- **Expansion of Outsourced Healthcare Services:** Providing outsourced manpower solutions for both government and non-government healthcare organizations, as well as expanding operations for medical testing, diagnostics, and the setting up of medical equipment in healthcare facilities across the country.
- **Growth of Diagnostic Centers:** Creating and operating modern diagnostic centers and blood banks, including collaborations with international partners, subject to government approval.
- **Import & Distribution of Medical Supplies:** Expanding the import, manufacturing, and distribution network for essential medical supplies, including clinical consumables such as gauze, bandages, syringes, and more, ensuring nationwide availability and accessibility.
- **International Market Expansion:** Establishing a presence in international markets by exporting high-quality medical equipment and supplies, partnering with foreign companies for technology transfer, and entering into joint ventures to expand manufacturing capabilities.
- **Modernization of Ambulance & Medical Transport Services:** Offering advanced ambulance services across Bangladesh, including the provision of fully equipped, modernized medical transportation for emergency and routine healthcare needs.
- **Introduction of Cutting-Edge Technologies:** Continuing to focus on the importation and use of cutting-edge electro-medical and diagnostic equipment, including setting up systems for medical tests and investigations using the latest technology.

Supply Capacity

Year wise supply capacity & gained expertise at a glance





Dhaka Electro Medical Engineering Workshop Limited

Plot # 87, B.N.S Centre, Sector # 07, Uttara, Dhaka-1230, Cell: 01715-805458, E-mail: demew.ltd@gmail.com

Ref :

Supply Capacity

Date : 28/01/2025

Dhaka Electro Medical Engineering Workshop Limited

Financial Year	Name of Institute	Name of Work	Total Value
2021-22	STAMCH, Gazipur	MSR Gauze, Bandage, Cotton & Furniture	15,046,038
	SAMGH, Tongi	MSR Gauze, Bandage, Cotton, Linen & Furniture	3,696,509
	SSMCH, Dhaka	MSR Instrument	2,006,870
2022-23	STAMCH, Gazipur	MSR Gauze, Bandage, Cotton	10,207,499
	SAMGH, Tongi	MSR Non-Edcl Medicine & Others MSR	15,224,003
	SSMCH, Dhaka	MSR Instrument	1,000,580
2023-24	SAMGH, Tongi	MSR Non-Edcl Medicine	11,232,470

Three(03) Years of General Experience	58,413,969
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Specific Experience	Financial Year	Value	Total Value
MSR Gauze, Bandage, Cotton	2021-22	12,888,563	23,096,062
	2022-23	10,207,499	

Attached: 1. Related Documents



Handwritten signature and date: 28/01/2025
 Md. Nazim Uddin
 Managing Director
 Dhaka Electro Medical Engineering Workshop Limited

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Ref :

Supply Capacity

Date :

Dhaka Electro Medical Engineering Workshop Limited

Financial Year	Name of Institute	Name of Work	Value (Taka)			Total Value
			1st Order	2nd Order	3rd Order	
2019-20	STAMCH, Gazipur	MSR Furniture	19,465,326			19,465,326
	STAMCH, Gazipur	MST Instrument	836,100			836,100
2020-21	STAMCH, Gazipur	MSR Instrument	161,500			161,500
	STAMCH, Gazipur	MSR Gauze, Bandage, Cotton	12,235,620	157,353	4,199,440	16,592,413
	SAMGH, Tongi	MSR Gauze, Bandage, Cotton	460,845	499,840		960,685
	SAMGH, Tongi	MSR Linen	460,865	399,988		860,853
2021-22	STAMCH, Gazipur	MSR Gauze, Bandage, Cotton	543,400	10,745,730		11,289,130
	STAMCH, Gazipur	MSR Furniture	3,461,404	295,504		3,756,908
	SAMGH, Tongi	MSR Furniture	198,204			198,204
	SAMGH, Tongi	MSR Gauze, Bandage, Cotton	599,908	999,525		1,599,433
	SAMGH, Tongi	MSR Linen	999,077	899,795		1,898,872
2022-23	SSMCH, Dhaka	MSR Instrument	2,006,870			2,006,870
	STAMCH, Gazipur	MSR Gauze, Bandage, Cotton	10,095,800	111,699		10,207,499
	SAMGH, Tongi	MSR Non-Edcl Medicine	8,999,943	5,524,310		14,524,253
	SAMGH, Tongi	Others Stationary	399,775			399,775
	SAMGH, Tongi	Computer & Other	299,975			299,975
2023-24	SSMCH, Dhaka	MSR Instrument	1,000,580			1,000,580
	SAMGH, Tongi	MSR Non-Edcl Medicine	11,232,470			11,232,470

Five(05) Years of General Experience	Total Value	97,290,846
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Three(03) Years of General Experience	Total Value	58,413,969
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Specefic Experience	Financial Year	Value	Total Value
MSR Furniture	2019-20	19,465,326	23,420,438
	2021-22	3,955,112	
MSR Gauze, Bandage, Cotton	2020-21	17,553,098	40,649,160
	2021-22	12,888,563	
	2022-23	10,207,499	
MSR Non-Edcl Medicine	2022-23	14,524,253	25,756,723
	2023-24	11,232,470	
MSR Linen	2020-21	860,853	2,759,725
	2021-22	1,898,872	
MSR Instrument	2019-20	836,100	4,005,050
	2020-21	161,500	
	2021-22	2,006,870	
	2022-23	1,000,580	
Others Stationary	2022-23	399,775	399,775
Computer & Other	2022-23	299,975	299,975

Md. Nazim Uddin
Managing Director
Dhaka Electro Medical Engineering Workshop Limited

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Ref :

Supply Capacity

Date :

Dhaka Electro Medical Engineering Workshop Limited

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2019-20	STAMCH, Gazipur	MSR Furniture	19,465,326			19,465,326
	STAMCH, Gazipur	MST Instrument	836,100			836,100
2020-21	STAMCH, Gazipur	MSR Instrument	161,500			161,500
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2022-23	SSMCH, Dhaka	MSR Instrument	2,006,870			2,006,870
	STAMCH, Gazipur	MSR Gauze, Bandage, Cotton	10,095,800	111,699		10,207,499
	SAMGH, Tongi	MSR Non-Edcl Medicine	8,999,943	5,524,310		14,524,253
	SAMGH, Tongi	Others Stationary	399,775			399,775
	SAMGH, Tongi	Computer & Other	299,975			299,975
2023-24	SAMGH, Tongi	MSR Non-Edcl Medicine	11,232,470			11,232,470

Five(05) Years of General Experience	Total Value	97,290,846
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Three(03) Years of General Experience	Total Value	58,413,969
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	2022-23	10,207,499	
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	2023-24	11,232,470	
MSR Linen	2020-21	860,853	2,759,725
	2021-22	1,898,872	
MSR Instrument	2019-20	836,100	4,005,050
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	2022-23	1,000,580	
Others Stationary	2022-23	399,775	399,775
Computer & Other	2022-23	299,975	299,975

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Ref :

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Date :

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Five(05) Years of General Experience	Total Value	97,290,846
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	2021-22	2,006,870	
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Five(05) Years of General Experience	Total Value	97,290,846
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Computer & Other	2022-23	299,975	299,975

D.E.M.E.W.L. Extra Care Our Dream

Work Completion Certificate

We have vast numbers experience from our beginning

Here we attached for you perusal, that anybody can get explore regarding us!



গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
পরিচালক এর কার্যালয়
শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুর।

স্মারকনং-পরিঃ/শঃতাজঃআঃমেঃকঃহাসঃ/গাজীঃ/২০১৭/০১৬৩৩

তারিখঃ-২৪/১০/২০১৭ খ্রিঃ।

যাহার জন্য প্রযোজ্য

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, Dhaka Electro Medical Engineering Workshop Limited. Plot#87, B.N.S Center, Sector#07, Uttara, Dhaka-1230, অত্র হাসপাতালের নিয়োগকৃত ঠিকাদার। তাঁহাকে 2016-17 অর্থ বছরে অত্র হাসপাতালের কার্যাদেশের প্রেক্ষিতে MSR & Furniture. Taka 1,030,7636/- + Instrument Repairing 1,71,850/- মাত্র = 1,030,7636 + 1,71,850 = 10,479,486/- (one crore four lac seventy nine thousand four hundred eighty six only) সরবরাহকৃত মালামালের এবং যন্ত্রপাতি মেরামত বিল পরিশোধ করা হয়। তাঁহার বিল হইতে ভ্যাট বাবদ Tk: 1039356/- আয়কর Tk: 4,19,179/- মাত্র কর্তন করা হইয়াছে।

আমি তাঁহার উন্নতি কামনা করি।

স্বাক্ষর

২৪/১০/১৭

(ডাঃ সৈয়দ মোঃ হাবিবউল্লাহ)

পরিচালক

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল,

গাজীপুর। ২৪/১০/১৭

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
পরিচালকের কার্যালয়,
শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুর।

E-mail: gazipurmch@hospi.dghs.gov.bd

স্মারক নং-পরিঃশঃতাজঃআঃমেঃকঃহাসঃ/গাজীঃ/২০১৮/২০৫১

তারিখঃ-২৯/০৮/২০১৮খ্রিঃ।

“যাহার জন্য প্রযোজ্য”

এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, Dhaka Electro Medical Engineering Workshop Limited, Plot#87, B.N.S Center, Sector#07, Uttara, Dhaka-1230 অত্র হাসপাতালের নিয়োগকৃত ঠিকাদার। তাকে ২০১৭-১৮ অর্থ বছরে অত্র হাসপাতালের কার্যাদেশের প্রেক্ষিতে MSR & Furniture Tk: 21943621 (Two crore nineteen lac forty three thousand six hundred twenty one only) সরবরাহকৃত মালামালের বিল পরিশোধ করা হয়। তার বিল হতে VAT বাবদ Tk: 2194364 (Twenty one lac ninety four thousand three hundred sixty four only) এবং IT বাবদ Tk: 1097182 (Ten lac ninety seven thousand one hundred eighty two only) মাত্র কর্তন করা হয়েছে।

(ডাঃ মোঃ আলী হায়দার খান)
পরিচালক

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুর।

ফোন নং- ০২-৪৯২৬১২৮১
২৯/৮/১৮

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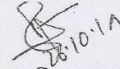
গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
পরিচালক এর কার্যালয়
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স্মারকনং- পরিঃ/শঃতাজঃআঃমেঃকঃহাসঃ/গাজীঃ/হিসাব/২০১৯/২৪৭৬

তারিখঃ ২৬-১০-২০১৯ খ্রিঃ।

বাহার জন্য প্রযোজ্য

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, ঢাকা ইলেক্ট্রো মেডিকেল ইঞ্জিঃ ওয়ার্কশপ লিঃ, বিএনএস সেন্টার, প্লট-৮৭, সেক্টর-০৭, উত্তরা, ঢাকা, ম্যানেজিং ডাইরেক্টর মোঃ ওমর ফারুক রাসেল অত্র হাসপাতালের নিয়োগকৃত ঠিকাদার। ২০১৮-১৯ অর্থ বছরে অত্র হাসপাতালের এম.এস.আর (আসবাবপত্র, যন্ত্রপাতি), অন্যান্য মনিহারী, আসবাবপত্র ও যন্ত্রপাতি মালামাল সরবরাহ বাবদ টাকা ২,০৫,১৮,৮৩১/- মাত্র সরবরাহকৃত মালামালের বিল পরিশোধ করা হয়। তাঁহার পরিশোধিত বিল হইতে আয়কর বাবদ টাকা ১০,৭০,৭৭১/- টাকা মাত্র এবং ভ্যাট বাবদ টাকা ১৯,১৭,২৫৭/- মাত্র কর্তন করা হইয়াছে।



(ডাঃ মোঃ আমীর হোসাইন)

পরিচালক (চঃ দাঃ)

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল,

গাজীপুর।

২৬/১০/১৯

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
পরিচালক এর কার্যালয়
শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুর
E-mail: gazipurmch@hospi.dghs.gov.bd

স্মারক নং- পরিঃ/শঃতাজঃমাঃমেঃকঃহাসঃ/গাজীঃ/হিসাব/২০২০/ ৮২ ৫৮

তারিখঃ ২৬ / ০৮ / ২০২০ খ্রিঃ।

বাহার জন্য প্রযোজ্য

এই অর্থে প্রত্যয়ন করা বাইতেছে যে, ঢাকা ইলেক্ট্রো মেডিকেল ইঞ্জিঃ ওয়ার্কশপ লিঃ, বিএনএস সেন্টার, প্লট-৮৭, সেক্টর-০৭, উত্তরা, ঢাকা, ম্যানেজিং ডাইরেক্টর মোঃ ওমর ফারুক রাসেল কে ২০১৯-২০২০ অর্থ বছরে শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুরে কোটেশনের মাধ্যমে MSR যন্ত্রপাতি সরবরাহের কার্যাদেশ প্রদান করা হয়। কার্যাদেশের প্রেক্ষিতে ঋণীয়ভাবে কার্যসম্পাদন করায় = ৮,৩৬,১০০/- টাকার বিল সমূহ পরিশোধ করা হয়েছে। তাহার পরিশোধিত বিল হতে আয়কর বাবদ = ১৬,৭২২/- ও ভ্যাট বাবদ = ৬২,৭০৮/- কর্তন করা হয়েছে।

জামি তার/তাহার প্রতিষ্ঠানের সর্বস্বীয় উন্নতি ও মঙ্গল কামনা করি।

(ডাঃ মোঃ খলিলুর রহমান)
পরিচালক

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল,
গাজীপুর।

তারিখঃ ০২-০৯-২০২০।



Government the People's Republic of Bangladesh

Office of the Director

Shaheed Tajuddin Ahmad Medical College Hospital, Gazipur.

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুর।

Phone : +8802-49273284; Fax : +8802-49273284 ; Email : gazipurmch@hospi.dghs.gov.bd



স্মারক নং- পরিঃ/শহীদতাজউদ্দীনআহমদমেডিকেলহাসপাতাল/গাজীপুর/হিসাব/২০২০/২০৪৮

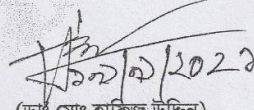
তারিখ: ০৯/০৯/২০২০ খ্রিঃ।

বাহার জন্য প্রযোজ্য

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, ঢাকা ইলেক্ট্রো মেডিকেল ইঞ্জিঃ ওয়ার্কশপ লিঃ, বিএনএস সেন্টার, প্লট-৮৭, সেক্টর-০৭, উত্তরা, ঢাকা, ম্যানেজিং ডাইরেক্টর মোঃ ওমর ফারুক রাসেল কে ২০২০-২০২১ অর্থ বছরে শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুরে নিম্নে উল্লেখিত মালামাল সরবরাহের কার্যাদেশ প্রদান করা হয়। কার্যাদেশের প্রেক্ষিতে যথাযথভাবে কার্যসম্পাদন করায় নিম্নবর্ণিত বিল সমূহ পরিশোধ করা হয়েছে। তাহার পরিশোধিত বিল হতে বর্ণনা অনুযায়ী আয়কর ও ভ্যাট কর্তন করা হয়েছে।

ক্রমিক নং	বিল নং	বিলের বিবরণ	পরিশোধিত বিল	পরিশোধিত বিল হতে কর্তনকৃত আয়কর	পরিশোধিত বিল হতে কর্তনকৃত ভ্যাট
০১	১৩১	MSR যন্ত্রপাতি ক্রয়	১,৬১,৫০০/-	৩,২৩০/-	১২,১১৩/-
০২	২৪০	প্যাকেজ -০৬ (MSR গজ বেডেজ ও কটন)	১,২২,৩৫,৬২০/-	৬,১১,৭৮১/-	৯,১৭,৬৭২/-
০৩	২৯৩	প্যাকেজ -০৬ (MSR গজ বেডেজ ও কটন)	১,৫৭,৩৫৩/-	১২,৭১৩/-	১১,৮০২/-
০৪	৩০২	প্যাকেজ -০৬ (MSR গজ বেডেজ ও কটন)	৪১,৯৯,৬৪০/-	২,০৯,৯৮২/-	৩,১৪,৯৭৩/-
মোট টাকা =			১,৬৭,৫৪,১১৩/-	৮,৩৭,৭০৬/-	১২,৫৬,৫৬০/-

আমি তার/তাহার প্রতিষ্ঠানের সর্বাসীন উন্নতি ও মঙ্গল কামনা করি।



(ডাঃ মোঃ হাকিজ উদ্দিন)
পরিচালক

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল,
গাজীপুর।

ফোনঃ ০২-৪৯২৭৩২৮৪।

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
পরিচালক এর কার্যালয়
শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুর
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স্মারক নং- পরিঃ/শঃতাজঃআঃমেঃকঃহাসঃ/গাজীঃ/২০২২/২৯২৮

তারিখঃ ২৬/০৭/২০২২ খ্রিঃ।

যাহার জন্য প্রযোজ্য

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, ঢাকা ইলেক্ট্রো মেডিকেল ইঞ্জিঃ ওয়ার্কশপ লিঃ, বিএনএস সেন্টার, পুট-৮৭, সেক্টর-০৭, উত্তরা, ঢাকা, ম্যানেজিং ডাইরেক্টর মোঃ ওমর ফারুক রাসেল কে ২০২১-২০২২ অর্থ বছরে শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুরে নিম্নে উল্লিখিত মালামাল সরবরাহের কার্যাদেশ প্রদান করা হয়। কার্যাদেশের প্রেক্ষিতে যথাযথভাবে কার্যসম্পাদন করায় নিম্নবর্ণিত বিল সমূহ পরিশোধ করা হয়েছে। তাহার পরিশোধিত বিল হতে বর্ণনা অনুযায়ী আয়কর ও ভ্যাট কর্তন করা হয়েছে।

ক্রমিক নং	বিল নং	বিলের বিবরণ	পরিশোধিত বিল	পরিশোধিত বিল হতে কর্তনকৃত আয়কর	পরিশোধিত বিল হতে কর্তনকৃত ভ্যাট
০১	২৭২	প্যাকেজ -০৫(MSR গজ বেভেজ ও কর্টন)	৫,৪৩,৪০০/-	২৭,১৭০/-	৪০,৭৫৫/-
০২	২৮০	প্যাকেজ -০৫ (MSR গজ বেভেজ ও কর্টন)	১,০৭,৪৫,৭৩০/-	৫,৩৭,২৮৭/-	৮,০৫,৯৩০/-
০৩	২৮১	প্যাকেজ -০৮ (MSR ফার্নিচার)	৩৪,৬১,৪০৪/-	১,৭৩,০৭১/-	৫,১৯,২১১/-
০৪	২৮২	প্যাকেজ -০৮ (MSR ফার্নিচার)	২,৯৫,৫০৪/-	১৪,৭৭৬/-	৪৪,৩২৬/-
মোট টাকা =			১,৫০,৪৬,০৩৮/-	৭,৫২,৩০৪/-	১৪,১০,২২২/-

আমি তার/তাহার প্রতিষ্ঠানের সর্বাঙ্গীন উন্নতি ও মঙ্গল কামনা করি।

(ডাঃ তপন কান্তি সরকার)
পরিচালক

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল,
গাজীপুর।
ফোনঃ ০২-৪৯২৭৩২৮৪।



গণপ্রজাতন্ত্রী বাংলাদেশ সরকার



শহীদ সোহরাওয়ার্দী মেডিকেল কলেজ হাসপাতাল

শেরে বাংলা নগর, ঢাকা-১২০৭, ওয়েবসাইট: www.shsmc.gov.bd, ইমেইল: ssh@hospi.dghs.gov.bd, ফোন: +৮৮ ০২ ৫৫০২৬৭০১

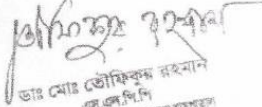
স্মারক নং- শসোসমেকহা/স্টোর/অভিজ্ঞতা/২০২২-২৩/৩৬৫২/৭

তারিখ: ১০/১০/২০২২ ইং

অভিজ্ঞতা সনদ পত্র

প্রত্যয়ন করা যাইতেছে যে, ঢাকা ইলেকট্রো মেডিকেল ইঞ্জিনিয়ারিং ওয়ার্কসপ লি: প্লট # ৮৭, বিএনএস সেন্টার, সেক্টর-৭, উত্তরা, ঢাকা-১২৩০। উক্ত প্রতিষ্ঠান গত ২০২১-২০২২ ইং অর্থিক বৎসরে শহীদ সোহরাওয়ার্দী মেডিকেল কলেজ হাসপাতাল, শেরে বাংলা নগর, ঢাকা এর এমএসআর ও বিবিধ দরপত্রে অংশ গ্রহণ করিয়া সন্তোষজনকভাবে কার্যাদেশ মোতাবেক এমএসআর যন্ত্রপাতি ও ডিসপোজেবল আইটেম ও কেমিকেল সরবরাহ করিয়াছেন।

আমি উক্ত প্রতিষ্ঠানের উজ্জ্বল ভবিষ্যত কামনা করি।


ডাঃ মোঃ তৌফিকুর রহমান
এস.এম.পি.সি
শহীদ সোহরাওয়ার্দী মেডিকেল কলেজ হাসপাতাল
শেরে বাংলা নগর, ঢাকা-১২০৭।

SHAHEED SUHRAWARDY MEDICAL COLLEGE HOSPITAL

Sheer-E-Bangla Nagar, Dhaka-1207, Web: www.shsmc.gov.bd, Email: ssh@hospi.dghs.gov.bd, Fax: +88 02 55026701

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
তত্ত্বাবধায়কের কার্যালয়
শহীদ আহসান উল্লাহ মাস্টার জেনারেল হাসপাতাল,
টংগী, গাজীপুর।
Email: tongi@hospi.dgsh.gov.bd

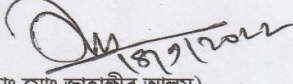
স্মারক নং-তত্ত্বাঃ/শঃআঃউঃমাঃজেঃহাসঃ/টঙ্গী/গাজী/২০২২/১৩৩৭ তারিখ ৪-১৮/০৯/২০২২ ইং

যাহার জন্য প্রযোজ্য

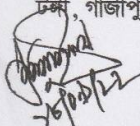
এই মর্মে প্রত্যায়ন করা যাইতেছে যে, ২০২১-২০২২ আর্থিক বছরে অত্র প্রতিষ্ঠানের চিকিৎসা ও শল্য চিকিৎসা সরঞ্জামাদি ও আসবাবপত্র খাতে ঢাকা ইলেকট্রো মোডিকেল ইঞ্জিনিয়ারিং ওয়াকশপ লিমিটেড, প্লট#৮৭, বিএনএস সেন্টার, সেক্টর#০৭, উত্তরা, ঢাকা কে নিম্নে উল্লেখিত অর্থের কার্যাদেশ প্রদান করা হয়। কার্যাদেশ মোতাবেক সমুদয় মালামাল যথাযথ ভাবে সন্তোষ জনক ভাবে বৃদ্ধি দেয়। কার্যাদেশের শ্রেণিতে দাবিকৃত বিল হতে সরকারি বিধি মোতাবেক ট্রেজারির মাধ্যমে নিম্নোক্ত পরিমাণ ভ্যাট ও আইটি কর্তন করা হয়েছে।

বিল নং	খাতের নাম	মোট বিল	মোট ভ্যাট কর্তন ৭.৫%	মোট আইটি কর্তন ৫%	নীট টাকা
১৬০	আসবাবপত্র কোড-৪১১২৩১৪	১,৯৮২০৪/-	২৯৭৩০/- (১৫%)	৯৯১০/-	১,৫৮,৪৬৪/-
১৬৩	চিকিৎসা ও শল্য চিকিৎসা সরঞ্জামাদি সরবরাহ কোড-৩২৫২১০৫	৫,৯৯,৯০৮/-	৪৪৯৯৩/-	২৯৯৯৫/-	৫,২৪,৯২০/-
১৬৪	ঐ	৮,৯৯,৯৭৫/-	৬৭৪৯৮/-	৪৪৯৯৯/-	৭,৮৭,৪৭৮/-
১৬৬	ঐ	৯,৯৯,৫২৫/-	৭৪৯৬৪/-	৪৯৯৭৬/-	৮,৭৪,৫৮৫/-
১৬৮	ঐ	৯,৯৯,০৭৭/-	৭৪৯৩০/-	৪৯৯৫৪/-	৮,৭৪,১৯৩/-
	মোট=	৩৬,৯৬,৬৮৯/-	২,৯২,১১৫/-	১,৮৪,৮৩৪/-	৩২,১৯,৬৪০/-

আমি তাহার সার্বস্বিন উন্নতি কামনা করি।


(ডাঃ মোঃ জাহাঙ্গীর আলম)
তত্ত্বাবধায়ক (ভারপ্রাপ্ত)

শহীদ আহসান উল্লাহ মাস্টার জেনারেল হাসপাতাল
টঙ্গী, গাজীপুর।


১৮/০৯/২২

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
তত্ত্বাবধায়কের কার্যালয়
শহীদ আহসান উল্লাহ মাস্টার জেনারেল হাসপাতাল,
টংগী, গাজীপুর।
Email: tongi@hospi.dgsh.gov.bd

স্মারক নং-তত্ত্বাঃ/শঃআঃউঃমাঃজেঃহাসঃ/টংগী/গাজী/২০২৩/৩০৬৭


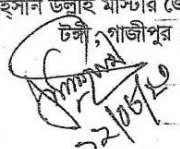
তারিখঃ ১২/০৮/২০২৩ ইং

বাহার জন্য প্রযোজ্য

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, ২০২২-২০২৩ আর্থিক বছরে অত্র প্রতিষ্ঠানে ঢাকা ইলেকট্রো মেডিকেল ইঞ্জিনিয়ারিং ওয়্যাকশন লিমিটেড, প্লট#৮৭, বিএনএস সেন্টার, সেক্টর#০৭, উত্তরা, ঢাকা কে নিম্নে উল্লিখিত অর্থের কার্যাদেশ প্রদান করা হয়। কার্যাদেশ মোতাবেক সমুদয় মালামাল যথাযথ ভাবে সংজ্ঞা জনক ভাবে বুজিয়ে দেন। কার্যাদেশের প্রেক্ষিতে দাবিকৃত বিল হতে সরকারি বিধি মোতাবেক ট্রেজারির মাধ্যমে নিম্নোক্ত পরিমাণ ভ্যাট ও আইটি কর্তন করা হয়েছে।

বিল নং	খাতের নাম	মোট বিল	মোট ভ্যাট কর্তন	মোট আইটি কর্তন	নীট টাকা
১৩৯	এমএসআর (নন ইভিসিয়াল ঔষধ)	৮৯,৯৯,৯৪৩/-	৬,৭৪,৯৭৫/-	৪,৪৯,৯৯৭/-	৭৮,৭৪,৯৭১/-
১৬০	এমএসআর (নন ইভিসিয়াল ঔষধ)	৫৫,২৪,৩১০/-	৪,১৪,৩২৩/-	২,৭৬,২১৫/-	৪৮,৩৩,৭৭২/-
১৪৫	অন্যান্য মনিহারি	৩,৯৯,৭৭৫/-	২৯৯৮৩/-	১৯৯৮৮/-	৩,৪৯,৮০৪/-
১৪৭	কম্পিউটার ও আনুষঙ্গিক	২,৯৯,৯৭৫/-	২২৪৯৮/-	১৪৯৯৮/-	২,৬২,৪৭৯/-
	মোট=	১,৫২,২৪,০০৩/-	১১,৪১,৭৭৯/-	৭,৬১,১৯৮/-	১,৩৩,২১,০২৬/-

আমি তাহার সর্বঙ্গিন উন্নতি কামনা করি।


১২/৪/২৩
(ডাঃ মোঃ জাহাঙ্গীর আলম)
তত্ত্বাবধায়ক (ভারপ্রাপ্ত)
শহীদ আহসান উল্লাহ মাস্টার জেনারেল হাসপাতাল
টংগী, গাজীপুর।

২২/৪/২৩

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
তত্ত্বাবধায়কের কার্যালয়
শহীদ আহসান উল্লাহ মাস্টার জেনারেল হাসপাতাল,
টংগী, গাজীপুর।

Email: tongi@hospi.dgsh.gov.bd

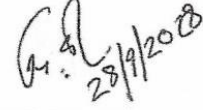
স্মারক নং-তত্ত্বাঃ/শঃআঃউঃমাঃজেঃহাসঃ/টঙ্গী/গাজী/২০২৪/ ৩ ৫২৮ তারিখঃ-২৪/০৭/২০২৪ ইং

যাহার জন্য প্রযোজ্য

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, ২০২৩-২০২৪ আর্থিক বছরে অত্র প্রতিষ্ঠানে ঢাকা ইলেকট্রো মেডিকেল ইঞ্জিনিয়ারিং ওয়াকশপ লিমিটেড, প্লট#৮৭, বিএনএস সেন্টার, সেক্টর#০৭, উত্তরা, ঢাকা কে নিম্নে উল্লিখিত অর্থের কার্যাদেশ প্রদান করা হয়। কার্যাদেশ মোতাবেক সমুদয় মালামাল যথাযথ ভাবে সন্তোষ জনক ভাবে বুজিয়ে দেন। কার্যাদেশের শ্রেণিকিতে দাবিকৃত বিল হতে সরকারি বিধি মোতাবেক ট্রেজারির মাধ্যমে নিম্নোক্ত পরিমান ভ্যাট ও আইটি কর্তন করা হয়েছে।

বিল নং	খাতের নাম	মোট বিল	মোট ভ্যাট কর্তন ৭.৫%	মোট আইটি কর্তন ৫%	নীট টাকা
১৮৯	এমএসআর (নন ইডিসিয়াল ঔষধ)	১১২৩২৪৭০/-	৮৪২৪৩৫/-	৫৬১৬২৩/-	৯৮২৮৪১২/-
	মোট=	১১২৩২৪৭০/-	৮৪২৪৩৫/-	৫৬১৬২৩/-	৯৮২৮৪১২/-

আমি তাহার সর্বঙ্গিন উন্নতি কামনা করি।


২৪/৭/২০২৪

(ডাঃ আফজালুর রহমান)
তত্ত্বাবধায়ক

শহীদ আহসান উল্লাহ মাস্টার জেনারেল হাসপাতাল
টঙ্গী, গাজীপুর।


২৪/৭/২৪

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
পরিচালক এর কার্যালয়
শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুর
E-mail: gazipurmech@hospi.dghs.gov.bd

স্মারক নং- পরিঃ/শঃতাজঃআঃমেঃকঃহাসঃ/গাজীঃ/২০২৩/১৫৭৬

তারিখঃ ১৫/০৫/২০২৩ খ্রিঃ।

যাহার জন্য প্রযোজ্য

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, ঢাকা ইলেক্ট্রো মেডিকেল ইঞ্জিঃ ওয়ার্কশপ লিঃ, বিএনএস সেন্টার, প্লট-৮৭, সেক্টর-০৭, উত্তরা, ঢাকা, ম্যানেজিং ডাইরেক্টর মোঃ নাজিম উদ্দিন 'কে ২০২২-২০২৩ অর্থ বছরে শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল, গাজীপুরে নিম্নে উল্লেখিত মালামাল সরবরাহের কার্যাদেশ প্রদান করা হয়। কার্যাদেশের প্রেক্ষিতে যথাযথভাবে কার্যসম্পাদন করায় নিম্নবর্ণিত বিল সমূহ পরিশোধ করা হয়েছে। তাহার পরিশোধিত বিল হতে বর্ণনা অনুযায়ী আয়কর ও ভ্যাট কর্তন করা হয়েছে।

ক্রমিক নং	বিল নং	বিলের বিবরণ	পরিশোধিত বিল	পরিশোধিত বিল হতে কর্তনকৃত আয়কর	পরিশোধিত বিল হতে কর্তনকৃত ভ্যাট
০১	১৪২	প্যাকেজ -০৫ (MSR গজ বেডেজ ও কর্টন)	১,০০,৯৫,৮০০.০০	৫,০৪,৭৯০.০০	৭,৫৭,১৮৫.০০
০২	২৮০	প্যাকেজ -০৫ (MSR গজ বেডেজ ও কর্টন)	১,১১,৬৯৯.০০	৫,৫৮৫.০০	৮,৩৭৮.০০
মোট টাকা =			১,০২,০৭,৪৯৯.০০	৫,১০,৩৭৫.০০	৭,৬৫,৫৬৩.০০

আমি তার/তাহার প্রতিষ্ঠানের সর্বাদীন উন্নতি ও মঙ্গল কামনা করি।

(ডাঃ মোঃ আমিনুল ইসলাম)
পরিচালক

শহীদ তাজউদ্দীন আহমদ মেডিকেল কলেজ হাসপাতাল,
গাজীপুর।

ফোনঃ ০২-৪৯২৭৩২৮৪।



গণপ্রজাতন্ত্রী বাংলাদেশ সরকার



শহীদ সোহরাওয়ার্দী মেডিকেল কলেজ হাসপাতাল

শেরে বাংলা নগর, ঢাকা-১২০৭, ওয়েবসাইট: www.shsmc.gov.bd, ইমেইল: ssh@hospi.dghs.gov.bd, ফ্যাক্স: +৮৮ ০২ ৫৫০২৬৭০১

স্মারক নং- শসোমেকহা/স্টোর/অভিজ্ঞতা/২০২৪-২৫/ ৩৪৬৬/২

তাং ৩১/১২/২০২৪

অভিজ্ঞতা সনদ পত্র

প্রত্যয়ন করা যাইতেছে যে, M/S Dhaka Electro Engineering Workshop limited
Plot # 87 BNS Centre, Sector # , -1230, Dhaka উক্ত প্রতিষ্ঠান গত ২০২২-২০২৩ অর্থ
বৎসরে শহীদ সোহরাওয়ার্দী মেডিকেল কলেজ হাসপাতাল, শেরে বাংলা নগর, ঢাকা এর এমএসআর ও বিবিধ
দরপত্রে অংশ গ্রহণ করিয়া সন্তোষজনকভাবে এমএসআর যন্ত্রপাতি ও ডিসপোজেবল আইটেম সরবরাহ
করিয়াছেন।

আমি উক্ত প্রতিষ্ঠানের উজ্জল ভবিষ্যত কামনা করি।

Md. Rafiqul Islam
৩১/১২/২০২৪

Md. Rafiqul Islam
Store Officer
Shaheed Suhrawardy Medical College Hospital
Sheer-E-Bangla Nagar, Dhaka-1207

SHAHEED SUHRAWARDY MEDICAL COLLEGE HOSPITAL

Sheer-E-Bangla Nagar, Dhaka-1207, Web: www.shsmc.gov.bd, Email: ssh@hospi.dghs.gov.bd, Fax: +88 02 55026701

Business Ethics and Conduct

We believe in treating our customers and clients with great admiration and faith. We integrate honesty, integrity and business ethics into all aspects of our business functioning. We are fully aware of the fact that our customer needs a high-quality goods and services at competitive prices along with proper documentation and shipment within a required time. We consider the consistency and reliability of the supplier and we assure our customer to take care of all their requirements. To fulfill all these purposes, we have an experienced staff motivated to undertake any challenges for smooth completion of jobs. DEMEWL is to be the builder of choice for our customers and the employer of choice for our people; to set the highest standards for quality and safety, and to achieve a fair balance of responsibility, profitability, and citizenship.

It is the policy of DEMEWL to comply with all laws governing our operations and to conduct our affairs in keeping with the highest moral, legal, and ethical standards.

Compliance with the law means not only following the law, but also conducting our business so that we will deserve and receive recognition as good and law-abiding citizens, alert to our responsibilities in all areas of good citizenship. Even where the law does not apply, certain standards of ethics and morality relate to our activities and require the same diligence and attention to good conduct and citizenship.

There is both a management and an individual obligation to fulfill the intent of this policy. Any clear infraction of applicable laws or of prevailing business ethics may subject an employee to disciplinary action, which may include reprimand, suspension, reduction in salary, demotion, or dismissal depending upon the seriousness of the offense.

Moreover, disciplinary measures will apply to any supervisor who directs or approves of such actions, or has knowledge of them and does not move promptly to correct them. Appropriate disciplinary measures also will apply to any supervisor who fails to carry out the management responsibility to ensure that employees are informed about this policy.

The following policy includes a number of specific directives regarding DEMEWL's Code of Business Conduct and Ethics. We urge you to review these on a regular basis so that you may incorporate them into your daily practices. If you need guidance on particular circumstances that may arise, contact your immediate supervisor, the Human Resources Department, the Legal Department, DEMEWL Hotline at +8801712-080171 or send electronic mail contact@dhakaelectro.com.bd for assistance.

I. QUALITY & SAFETY

We are committed to quality construction that meets all contractual obligations and our own safety standards. The work we perform must:

- (1) Be made from materials of the quality specified.
- (2) Be properly tested.
- (3) Be properly identified as to nation of origin if required.
- (4) Meet contract specifications.
- (5) Meet applicable laws, regulations, and medical sector practices.
- (6) Be performed in accordance with the Department of Inspection for Factories and Establishments, Ministry of Labour and Employment, People's Republic of Bangladesh Government's Safety Manual.

II. COMPETING FAIRLY A. BID PRACTICES

The antitrust laws are designed to ensure competition and preserve the free enterprise system. They apply to all domestic transactions by Bangladesh businesses. Some of the

most common antitrust issues with which an employee may be confronted are in the areas of pricing, boycotts, and trade association activity.

The following actions constitute violations of law and must not be engaged in under any circumstances:

(1) An agreement with one or more competitors:
to fix prices or bid amounts at any level or to fix other terms and conditions of a bid
to allocate customers or markets
to fix levels of production or production quotas, or
to boycott a supplier or customer.

(2) Any form of bid rigging.

Because the antitrust laws are complex, employees are instructed to take special care in this area. This Code of Business Conduct and Ethics is not a substitution for legal advice. Any questions on the interpretation of the antitrust laws should be referred promptly to the Legal Department.

(3) CONTRACT NEGOTIATION

In negotiating contracts, be accurate and complete in all representations. The submission to a Bangladesh Government or other public entity customer of a proposal, quotation, or other document or statement that is false, incomplete or misleading can result in civil and criminal liability for the company, the involved employee and any supervisors who condone such a practice. In negotiating contracts with most public entities, we have an affirmative duty to disclose current, accurate and complete cost or pricing data where such data are required under appropriate law or regulation.

III. MAINTAINING ACCURATE RECORDS

A. CHARGING OF COSTS & TIME CARD REPORTING

Employees who maintain timecard records must be particularly careful to do so in a complete, accurate, and timely manner. Employees working on Bangladesh Government and most other public entity contracts must be particularly careful to ensure that hours worked and costs are coded to the cost code account for which they were in fact incurred. No cost may be charged or allocated to a government contract if the cost is unallowable by regulation or contract provision or is otherwise improper.

B. FINANCIAL RECORDS

The records of our company are maintained in a manner that provides for an accurate and auditable record of all financial transactions in conformity with generally accepted accounting principles. No false or deceptive entries may be made and all entries must contain an appropriate description of the underlying transaction. All company funds must be retained in corporate bank accounts and no undisclosed or unrecorded fund or asset shall be established for any purpose. All reports, vouchers, bills, invoices, payroll and service records and other essential data must be prepared with care and honesty.

IV. EMPLOYMENT PRACTICES A. EQUAL OPPORTUNITY

Our company recognizes that its continued success depends on the development and utilization of the full range of human resources. At the foundation of this precept is equal employment opportunity.

It is the continuing policy of DEMEWL to afford equal employment opportunity to qualified individuals regardless of their race, color, religion, sex, national origin, age or physical or mental handicap, and to conform to applicable laws and regulations.

This policy of equal opportunity pertains to all aspects of the employment relationship, including application and initial employment, promotion and transfer, selection for training opportunity, wage and salary administration and the application of service, retirement, and seniority and employee benefit plan policies.

It is also the policy of the company to provide employees a workplace free from any form of sexual harassment. Sexual harassment in any manner or form is expressly prohibited.

For further information, please refer to the company's policies on Equal Employment Opportunity, Affirmative Action and Anti-Harassment.

B. HIRING OF FEDERAL EMPLOYEES

Complex rules govern the recruitment and employment of Bangladesh Government employees in private industry. Prior clearance to discuss possible employment with, make offers to, or hire (as an employee or consultant) any Government employee (current and former employees if employed by Government within 1 year) must be obtained from the Legal Department.

V. PROPER USE OF COMPANY RESOURCES

A. PROVIDING BUSINESS COURTESIES TO CUSTOMERS

The success of our company results from providing superior quality and timely service at competitive prices. Our company does not seek to gain improper advantage by offering business courtesies such as entertainment, meals, transportation, or lodging to our customers. Employees, subcontractors and suppliers should never offer any type of business courtesy to a customer for the purpose of obtaining favorable treatment or advantage.

With regard to Bangladesh Government and other public entity customers, you may not provide or pay for any meal, refreshment, entertainment, travel, or lodging expenses or other business courtesies for a government employee (including civil service and private contractors working for the government) in a manner that contravenes the government's policies. If you do business with these authorities, you are expected to know and respect all such restrictions.

1. DEMEWL Employees, as well as its subcontractors and suppliers, shall not offer or give entertainment, gifts or gratuities to representatives or employees of higher tier government contractors other than customary business courtesies that are reasonable in frequency and value. Offering or giving any payment, gift, or other thing of value to such a person for the purpose of obtaining or acknowledging favorable treatment (a "kickback") is a crime.
2. Even though not otherwise prohibited, DEMEWL Employees, as well as its subcontractors and suppliers, will not offer or give to any representative or employee of a higher tier government contractor any entertainment, gift, gratuity or anything else of value that such representative or employee is known to be prohibited from accepting under the policies of the higher tier government contractor.

B. SUBCONTRACTOR & SUPPLIER RELATIONSHIPS

When dealing with or making decisions affecting subcontractors and suppliers, employees shall be careful not to inadvertently obligate either themselves or the company to subcontractors and suppliers. In conducting business with subcontractors and suppliers, employees are expected to act fairly and objectively and in the best interests of the company.

Bangladesh laws prohibit the offering, soliciting, or accepting of any kickback, as well as the including of any amount of a kickback in a contract with the government. A kickback is defined as any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind that is provided for the purpose of improperly obtaining or rewarding favorable treatment in connection with a contract with the government. In addition, the "Anti-Corruption Commission Act, 2004" requires each prime contractor and subcontractor to promptly report a violation of the kickback laws to the appropriate Any Regularity Commission or the Department of Justice if the contractor has reasonable grounds to believe that a violation exists.

1. DEMEWL Employees, as well as its subcontractors and suppliers, may not accept gifts, entertainment or other gratuities from anyone seeking a contract with or purchase by DEMEWL (in whatever form, including purchase orders or credit card purchases), other than customary business courtesies that are reasonable in frequency and value. DEMEWL Employees, as well as its subcontractors and suppliers, may not solicit any gift, entertainment, or other gratuity. Seeking or accepting any payment, gift or other thing of value from any subcontractor, vendor or supplier for the purpose of obtaining or acknowledging favorable treatment under a government contract or subcontract (a "kickback") is a crime.
2. Aside from the restrictions of paragraph B, additional limitations apply to those employees who have direct purchasing responsibilities. This includes all employees in the purchasing department and others, if designated by the operating unit such that the affected employees can be readily identified. The additional designations could include, for example, employees who are supplier quality assurance representatives, employees responsible for source selections, or employees authorized to make credit card purchases. Such employees may only accept (a) beverages, light snacks and business meals served during business meetings held at the facilities of subcontractors, vendors, or suppliers, (b) business meals when in travel status, (c) promotional or advertising items having a truly nominal value, such as baseball caps or pads of paper, and (d) any other gift, entertainment, or other gratuity if reported to and approved in writing by an DEMEWL Officer. Guidance with respect to this policy can be obtained from the DEMEWL President.

C. POLITICAL ACTIVITIES

Our company believes strongly in the democratic political process and encourages employees to participate personally on their own time in that process. In no event may an employee be reimbursed in any manner for personal political activities. Any questions should be referred to the Legal Department.

VI. MAINTAINING YOUR POSITION OF TRUST

We expect you to devote your full working time and efforts to the company's interests and to avoid any activity that might detract from or conflict with those interests. In particular, you must be aware of certain situations that might compromise your position of trust.

A. CONFLICTS OF INTEREST

You may not have any employment, consulting or other business relationship with a competitor, customer, subcontractor, or supplier of the company or invest in any such entity (except for moderate holdings of publicly traded securities) unless you have the advance written permission of the President.

Outside employment may also constitute a conflict of interest if it places an employee in the position of appearing to represent the company, involves providing services substantially similar to those the company provides, or lessens the efficiency, attentiveness, or productivity normally expected of employees on their jobs. The President must approve all outside employment that raises any question in this regard in advance.

You may not be self-employed in any manner without prior permission of management.

You must notify the company of any benefits you obtain from third parties because of your position and must pay over to the company all such benefits that are capable of being transferred. Benefits subject to notification include, for example, interest-free or low interest loans.

B. RESTRICTED COMPANY INFORMATION

Do not disclose to any outside party (except as specifically authorized by management pursuant to established policy and procedures) any non-public business, financial, personnel or technological information, plans or data you have acquired during your employment at the company. On termination of your employment, you may not copy, take or retain any documents containing restricted information.

The prohibition against disclosing restricted information extends indefinitely beyond your period of employment. Your agreement to protect the confidentiality of such information in perpetuity is considered an important condition of your employment at the company.

C. GOVERNMENT CLASSIFIED & PROPRIETARY INFORMATION

We have special obligations to comply with laws and regulations that protect classified information. Employees with valid security clearances who have access to classified information must ensure that the information is handled in accordance with pertinent government procedures. These restrictions apply to any form of information, whether in written or electronic form.

The company does not solicit nor will it receive any sensitive proprietary internal government information, including budgetary or program information before it is available through normal processes.

D. USE OF ELECTRONIC COMMUNICATIONS

The use of email and other electronic communications continues to grow rapidly. If used improperly, such communications may expose the company to significant risks and liability. Accordingly, electronic communications of any type, in addition to other oral and written communications, must be conducted in accordance with sound business judgment, this Code, and the company's policies on Computer and E-Mail Usage and Internet Usage.

VII. REPORTING VIOLATIONS

Employees are expected to report any suspected violation of this Code of Business Ethics and Conduct or other irregularities to their supervisor, the Human Resources Department, the Legal Department or DEMEWL Hotline at 01712-080171 or send electronic mail contact@dhakaelectro.com.bd. Each employee working for the company on a Bangladesh Government project must be provided with a copy of this Code of Business Conduct and Ethics Policy. A copy of the DEMEWL Hotline poster attached hereto as Appendix A must be displayed in a common work area on each Bangladesh Government project.

No adverse action or retribution of any kind will be taken against an employee because he or she reports a suspected violation of this Code or other irregularity. Such reports shall be treated confidentially to the extent possible, consistent with the need to conduct a thorough investigation. Employees must cooperate in company investigations related to a violation of this Code and failure to cooperate or providing false information may result in disciplinary action, up to and including, termination of employment.

APPENDIX A - HOTLINE POSTER

CODE OF BUSINESS CONDUCT AND ETHICS POLICY ACKNOWLEDGEMENT

It is the policy of DEMEWL to comply with all laws governing our operations and to conduct our affairs in keeping with the highest moral, legal, and ethical standards. In furtherance of this policy, we have developed and you have received a copy of our Code of Business Conduct and Ethics Policy.

By your signature below, you acknowledge that you:

- Received the Code of Business Conduct and Ethics Policy
- Received instruction on the Code of Business Conduct and Ethics Policy
- Understand the Code of Business Conduct and Ethics Policy and agree to abide

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Conclusion

At DEMEWL, we are committed to being your trusted partner in Medical/Clinic/Pathology plant solutions. We look forward to the opportunity to serve you with our efficient and reliable services tailored to your unique requirements.

As a leader in Medical/Clinic/Pathology in Health Sector Industry, DEMEWL is dedicated to providing exceptional service and innovative products to our clients. Partner with us for a future of reliable and efficient operations.

This company profile is structured to reflect your business's core services and values while maintaining a professional and customer-friendly tone. If you have specific contact details or a website to include, feel free to add those in the designated sections.

Undertaking & Declaration

We neither have/had any litigation, arbitration, and legal complication with any organization in the country. We are/were never blacklisted/ debarred from any tender paper by any organization. We affirm that we shall settle all disputes through mutual discussions if any.

Looking forward to be working with you.

/SD
Nazim Uddin
Managing Director

Contact Us

To learn more about how DEMEWL can support your needs, please reach out to us. Our dedicated team is ready to assist you with efficient and trustworthy services tailored to your requirements.

DEMEWL

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